



February 13, 2017

Dear teammates, supporters, and friends:

Re: Joining LESA's Alumni

After nearly a decade as part of LESA's leadership team, the time has come for me to pursue a new opportunity. For that reason, I am resigning my position as LESA's Executive Director.

I love LESA. I care passionately about the work that LESA does and about the extraordinary people that make LESA's work possible. No change of position could ever change this.

When I first started at LESA, I had a list of things that I hoped LESA would achieve. Through the dedicated efforts of our outstanding Board members, staff, contractors, and volunteers, LESA has achieved much of that list in the last few years. Some of the LESA accomplishments of which I am most proud to have been a part of include:

- **LESA's recognition as one of Alberta's top employers.** I could not be prouder of the LESA employees who worked to make this achievement possible.
- **LESA's strides in governance and planning.** I have been honoured to serve a tremendously thoughtful and knowledgeable Board of Directors. I am grateful for their support as we've developed and implemented our business plans, and I am proud of the Board's governance work over the past several years.
- **LESA's excellence in programming.** From the internationally-recognized work on our *Alberta Rules of Court* programming through to work being done to commemorate our 50th Annual Refresher, I have been privileged to see improvements in LESA's educational programming. I am delighted to have been part of developments in program planning, increased collaboration with stakeholders in the planning process, a renewed focus on skills training, greater attention to adult learning principles, and new programming being offered in core competency areas (such as client relationship management and cultural competence).
- **LESA's online library.** The internationally-recognized LESA Library holds enormous promise for increasing the accessibility of high-quality legal information for all Alberta lawyers, articling students, and their staff.

- **LESA's efforts to improve delivery of the CPLED Program.** LESA has played a critical role in bringing the CPLED curriculum in line with the national entry-to-practice competencies and ensuring that CPLED assessments are fair, valid, and reliable. I am especially proud of the student-centred approach that LESA has embraced, including improved transparency and accessibility of information about CPLED.
- **LESA's communications.** LESA has made impressive strides in its communications, including a rebranding initiative, creation of a unified visual aesthetic, and improved contact with customers and stakeholders. LESA's creative and professional marketing efforts have been recognized through 3 international awards in a 5-year period.
- **LESA's innovative use of technology.** LESA has been at the forefront of innovation in the continuing legal education space and has been recognized internationally for professional excellence in its use of technology. From our online library and classroom to our social media presence, LESA continues to leverage technology for improved educational outcomes.
- **LESA's relationships.** Nothing is more important to LESA than its relationships. I am so proud of the connections that LESA has fostered with its volunteers, customers, and other supporters. I am also proud of the amazing relationships we have with so many organizations that share our commitment to excellence in the profession, including the Alberta Law Reform Institute, the Alberta Lawyers' Assistance Society, the Canadian Bar Association, the Canadian Centre for Professional Legal Education, the Law Society of Alberta, the faculties of Law at both the University of Alberta and University of Calgary, Pro Bono Law Alberta, and all three levels of the Alberta Courts.

I have never felt more confident in LESA—its people, its potential, its future—than I do today. It is this confidence that gives me peace in making this difficult decision to move on.

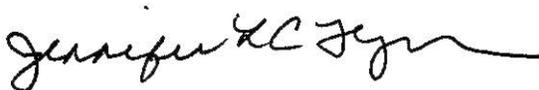
I am excited about the new growth opportunities that await—both for LESA and for me. I believe that LESA's best and brightest days are ahead of it. I look forward to watching it flourish and, I hope, continuing to contribute to its success in some way.

At LESA, we emphasize lifelong learning. LESA employees who, after a period of growth and development, go on to pursue other adventures are referred to as "alumni". I have learned so much in my time at LESA, and I am honoured to "graduate" from such an exceptional institution. I will remain forever grateful for the opportunity to work with such wonderful people in the service of Alberta lawyers, articling students, and their staff.

I look forward to the new challenges that await me, details of which I will be happy to share in due course. For the next several months, however, my focus remains on LESA and on providing whatever support I can in the executive leadership transition that is to come.

Thank you all for your incredible support and friendship.

Sincerely,



Jennifer LC Flynn, BComm, JD, MACT, CPHR
Executive Director, Legal Education Society of Alberta

MAIL: Suite 2610, 10104 – 103 Avenue, Edmonton, Alberta, T5J 0H8

PHONE: 780.420.1987 **FAX:** 780.425.0885

TOLL FREE (Within Alberta): 1.800.282.3900 **VISIT:** www.lesa.org